

**St. Cloud**  
**EEO PUBLIC FILE REPORT**  
**November 21, 2009 - November 20, 2010**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
News Director	1-5, 9-14, 16-21, 23-24, 26-27, 29, 31-34, 36-40, 44-45, 47-56, 58-60, 63-74	45
On-Air Personality	1-4, 6-9, 12, 15-28, 30-35, 37-39, 42-43, 46-48, 51-58, 61-63, 68-72, 74-76	7

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## II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Ability Building Center PO Box 6938 1911 14th Street NW Rochester, Minnesota 55903 Phone : 507-281-6262 Email : Fax : 1-507-281-6270 Steven Hill	N	0
2	AccessAbility 360 Hoover Street NE Minneapolis, Minnesota 55413 Phone : 612-331-5958 Email : Fax : 1-612-331-2448 Laura Hollinger	N	0
3	Adult Client Training Service 802 E Fairview Ave Olivia, Minnesota 56277 Phone : 320-523-5666 Email : kborden@tds.net Fax : 1-320-523-5766 Karen Borden	N	0
4	Adult Training & Habitation Center PO Box 600 Winsted, Minnesota 55395 Phone : 320-485-4191 Email : sdwathe@tds.net Fax : 1-320-485-4763 Steven Wilson	N	0
5	All Access	N	2
6	allaccess.com	N	2
7	allaccess.com	N	4
8	American Council of the Blind of MN 120 South Sixth Street Suite 1005 Minneapolis, Minnesota 55402 Phone : 612-332-3242 Email : jimacbes@ix.netcom.com Fax : 1-612-332-7850 Jim Olsen	N	0

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9	American Indian OIC, Inc 1845 East Franklin Ave Minneapolis, Minnesota 55404 Phone : 612-341-3358 Email : donc@aioic.org Fax : 1-612-341-3766 Don Clark	N	0
10	Broadcast Employment Services PO BOX 4116 Oceanside, California 92052 Phone : 760-754-8177 Email : jobs@amfmjobs.com Fax : 1--- Mark Holloway	N	0
11	Brown College 1440 Northland Drive Mendota Heights, Minnesota 55120 Phone : 651-905-3499 Email : KarolB@browncollege.edu Fax : 1-651-905-3555 Karol Baumeister	N	0
12	Brown College/Radio 1440 Northland Avenue Mendota Heights, Minnesota 55120 Phone : 651-905-3499 Email : kbaumeister@browncollege.edu Fax : Karol Baumeister	N	0
13	Career Planning and Placement 37 College Ave College of St. Benedict St. Joseph, Minnesota 56374 Phone : 320-363-5707 Email : careerstwrk@csbsju.edu Fax : Amanda Thompson	N	0
14	Career Planning and Placement St. Cloud Technical College 1540 Northway Drive St. Cloud, Minnesota 56302 Phone : 320-308-5070 Email : pschug@sctc.edu Fax : 1-320-308-1592 Pat Schug	N	0

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15	Career Solutions 1295 Bandana Blvd. N. Suite 110 St Paul, Minnesota 55108 Phone : 651-647-9961 Email : info@careersolutionsinc.org Fax : 1-651-647-0000 ? ?	N	0
16	Carver County Workforce Center 602 East Fourth Street Chaska, Minnesota 55318 Phone : 952-361-1711 Email : mrudloff@co.carver.mn.us Fax : 1-952-361-1636 Mary Rudloff	N	0
17	Cedar Valley Services 2111 4th Street NW Austin, Minnesota 55912 Phone : 507-433-2303 Email : Fax : 1-507-433-8880 Jim Mueller	N	0
18	Central MN Jobs & Training Services 106 Pine Street Monticello, Minnesota 55362 Phone : 763-271-3715 Email : bchaffee@ngwmail.mn.state.us Fax : 1-763-271-3701 Barb Chaffee	N	0
19	Chippewa Enterprises Inc PO Box 348 Monevideo, Minnesota 56265 Phone : 320-269-6134 Email : cei@maxminn.com Fax : 1-320-269-6134 Terry Nielsen	N	0
20	Crisis Resource Center 125 West Front Street Owatonna, Minnesota 55060 Phone : 507-451-1202 Email : crc@hickorytech.net Fax : 1-507-455-2891 Sara Colby	N	0

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21	Employment Enterprises, Inc PO Box 303 307 NW 9th Ave Little Falls, Minnesota 56345 Phone : 320-632-9251 Email : eei@upstel.net Fax : 1-320-632-9252 Bryon Quinn	N	0
22	Equality - Pathways to Potential 5535 Lake Sarah Heights Drive Loretto, Minnesota 55357 Phone : 763-479-3014 Email : greghani@juno.com Fax : 1-763-479-3014 Greg Hani	N	0
23	Fond Du Lac Indian Reservation Human Resources 1720 Big Lake Rd Cloquet, Minnesota 55720 Phone : 218-878-2653 Email : leemain@fdlrez.com Fax : 1-218-878-2683 Lee Main	N	0
24	Goodwill Industries Vocational Enterprises 700 Garfield Ave Duluth, Minnesota 55802 Phone : 218-722-6351 Email : goodwillduluth@compuserve.com Fax : 1-218-722-8108 Douglas Werber	N	0
25	Hired 1200 Plymouth Ave N Minneapolis, Minnesota 55411 Phone : 612-529-3342 Email : garyz@hired.org Fax : 1-612-529-3208 Gary Zaimont	N	0
26	Indian Family Services 3244 34th Ave S Minneapolis, Minnesota 55101 Phone : 612-724-6498 Email : Fax : 1-612-724-6487 Magi Spears	N	0

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27	Inroads/Minneapolis-St. Paul, Inc. 2550 University Ave W Suite 435 St Paul, Minnesota 55114 Phone : 651-644-4406 Email : mcollins@inroads.org Fax : 1-651-649-3032 Melvin Collins	N	0
28	Intercultural Mutual Assistance Association 300 11th Avenue NW Rochester, Minnesota 55901 Phone : 507-289-5960 Email : imaa@imaa.net Fax : 1-507-289-6199 Ron Buzard	N	0
29	International Association of Administrative Professionals 410 Sauk Drive St. Cloud, Minnesota 56301 Phone : 320-251- Email : mgiesen@trussbilt.com Fax : Mary Giesen	N	0
30	International Self Reliance Agency for Women 1428 Washington Ave. S Suite 202 Minneapolis, Minnesota 55454 Phone : 612-692-8440 Email : info@isaw.org Fax : 1-612-692-8009 Agitu Wodajo	N	0
31	Jeane Thorne Inc 901 Marquette Ave Suite 100 Minneapolis, Minnesota 55402 Phone : 612-904-2911 Email : mfk@jeanethorne.com Fax : 1-612-904-2901 Mary Kalk	N	0
32	Jobs Here Over There Minneapolis, Minnesota 55414 Phone : 654-657-2564 Email : idontknowboutthis@jobshere.com Fax : 1-654-654-6546 Someone Home	N	0

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33	Jobs Now Coalatation 400 Selby Ave Suite Q St Paul, Minnesota 55102 Phone : 651-290-0240 Email : jncinfo@jobsnowcoalition.org Fax : 1-651-290-0162 Kris Jacobs	N	0
34	KAPOSIA Inc 380 E. Lafayette Freeway South St Paul, Minnesota 55107 Phone : 651-224-6974 Email : jmlynarczyk@kaposia.com Fax : 1-651-224-7249 Jackie Mlynarczyk	N	0
35	Lao Assistance Center of MN 503 Irving Ave. N. Suite 100A Minneapolis, Minnesota 55405 Phone : 612-374-4967 Email : lamvongzta@aol.com Fax : 1-612-374-4821 Todd Littana	N	0
36	Leigton Broadcasting 619 W. St. Germain St. Cloud, Minnesota 56301 Phone : 320-203-4852 Email : kathycarton@leighton-stcloud.com Fax : 1-320-251-8952 Kathy Carton	N	0
37	Life-Work Planning Center 201 North Broad Street, Suite 100 Union Square Business Center Mankato, Minnesota 56001 Phone : 507-345-1577 Email : sueb@hickorytech.net Fax : 1-507-345-1469 Susan McNamara	N	0
38	Lifetrack Resources 709 University Ave W St Paul, Minnesota 55104 Phone : 651-227-8471 Email : leona@lifetrackresources.org Fax : 1-651-227-0621 Leon Axtman	N	0

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39	Mankato Rehabilitation Center, Inc. (MRCI) 15 Map Dr. PO Box 328 Mankato, Minnesota 56002 Phone : 507-386-5600 Email : mrci@mnic.net Fax : 1-507-345-5991 William Bickett	N	0
40	MBA 3033 Excelsior Blvd. Suite 440 Minneapolis, Minnesota 55416 Phone : 612-926-8123 Email : jobbank@minnesotabroadcasters.com Fax : 1-612-926-9761 Jim Dubois	N	0
41	MBA 3033 Excelsior Blvd Minneapolis, Minnesota 55416 Phone : 612-926-8123 Email : llasere@minnesotabroadcasters.com Fax : 1-612-926-9761 Linda Lasere	N	0
42	MDI Commercial Services 1700 Wynne Avenue St Paul, Minnesota 55108 Phone : 651-646-2711 Email : employment@mdi.org Fax : 1-651-646-4215 Janice Blake	N	0
43	Merrick Companies, Inc. 3210 Labore Road Vadnais Heights, Minnesota 55110 Phone : 651-770-6200 Email : info@merrickinc.org Fax : 1-651-771-6210 Jane Peltier	N	0
44	Minnesota School of Business 1201 2nd St S Waite Park, Minnesota 56387 Phone : 320-257-2023 Email : stemplin@msbcollege.edu Fax : 1--- Shannon Templin	N	0

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45	MN Broadcasters Assoc.	N	4
46	MN Cooperation Office for Small Business & Job Creation 5001 W 80th Street Suite 825 Minneapolis, Minnesota 55437 Phone : 952-830-1230 Email : mco@mncop.com Fax : 1-952-830-1232 Theodore Johnson	N	0
47	MN Teamsters Service Bureau - Dislocated Workers Program 2829 University Ave. SE Suite 720 Minneapolis, Minnesota 55414 Phone : 612-676-3759 Email : Chrisc@mmtsb.org Fax : 1-612-676-3748 Christine Chelstrom	N	0
48	MN Workforce Center 1301 Highway 1 East Thief River Falls, Minnesota 56701 Phone : 218-681-0909 Email : lee.helgenset@state.mn.us Fax : 1-218-681-0913 Lee Helgenset	N	0
49	MN Workforce Center- St. Cloud 3333 West Division St. Midtown Square Mall, Suite 212 St. Cloud, Minnesota 56303 Phone : 320-202-6435 Email : michael.eisenstadt@state.mn.us Fax : 1-320-654-5173 Mike Eisenstadt	N	0
50	Multicultural Student Services 106 Atwood Memorial Center SCSU, 720 4th Ave. S St. Cloud, Minnesota 56301 Phone : 320-308-3003 Email : jcartwright@stcloudstate.edu Fax : Julie Cartwright	N	0

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51	National Federation of the Blind MN 100 East 22nd Street Minneapolis, Minnesota 55404 Phone : 612-872-9363 Email : info@blindinc.org Fax : 1-612-872-9358 Shawn Mayo	N	0
52	Occupational Development Center, Inc. Highway 32 South Box 730 Thief River Falls, Minnesota 56701 Phone : 218-681-4949 Email : plavalier@odcmn.com Fax : 1-218-681-7635 Peter Lavalier	N	0
53	Opportunity Services Inc. 1681 West Third Street Red Wing, Minnesota 55066 Phone : 651-578-1329 Email : steves@oppserv.org Fax : 1-651-578-2873 Steve Spandl	N	0
54	Pine Habilitation and Supported Employment (PHASE) 106 Main, PO Box 126 Sandstone, Minnesota 55072 Phone : 320-245-2246 Email : phase@ecenet.com Fax : 1-320-245-0431 Jeannette Kester	N	0
55	Project SOAR of Northeastern MN, Inc. 205 W. 2nd Suite 101 Duluth, Minnesota 55802 Phone : 218-722-3126 Email : bhornung@projectsoar.org Fax : 1-218-722-4617 Becki Hornung	N	0
56	Quality Career Services 2515 Wabash Avenue Suite LL1 St Paul, Minnesota 55114 Phone : 651-647-9322 Email : vb@qualitycarrerservices.org Fax : 1-651-647-0423 Virginia Barkheimer	N	0

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57	radioonline.com	N	2
58	Ramsey Action Programs Inc 450 Syndicate Street N Suite 300 St Paul, Minnesota 55104 Phone : 651-645-6445 Email : jscheibel@ramseyactionprograms.org Fax : 1-651-645-2253 JIm Scheibel	N	0
59	Rasmussen College 226 Park Ave S St. Cloud, Minnesota 56301 Phone : 320-251-5600 Email : cynthiae@rasmussen.edu Fax : 1--- Cynthia E.	N	0
60	SCSU- Career Services Room 101, Administrative Services St. Cloud State University St. Cloud, Minnesota 56301 Phone : 320-308-3756 Email : jobs4students@stcloudstate.edu Fax : 1--- Natasha Ashfeld	N	0
61	SE MN Workforce Development Inc. 1016 Civic Center Drive 2nd floor Rochester, Minnesota 55901 Phone : 507-292-5180 Email : dsunderland@wfdi.ws Fax : 1-507-292-4737 Dari Sunderland	N	0
62	Somalian Women's Association 2101 Hennepin Ave. Suite 113 Minneapolis, Minnesota 55405 Phone : 612-870-7001 Email : amalyusuf@somalianwomenassociation.org Fax : 1-612-870-7003 Amal Yusuf	N	0

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63	Southwest MN Workforce Center 129 W. Nicols Montevideo, Minnesota 56265 Phone : 320-269-5561 Email : Fax : 1-320-269-5696 Juanita Lauritsen	N	0
64	St. Cloud NAACP PO BOX 7042 St. Cloud, Minnesota 56302 Phone : 320-654-6222 Email : markochu9@aol.com Fax : Mark Ochu	N	0
65	St. Cloud Times 3000 7th St. N St. Cloud, Minnesota 56303 Phone : 320-255-8730 Email : Fax : 1-320-202-5420 --	N	0
66	St. John's University Career Services Mary Hall #10 Collegeville, Minnesota 56321 Phone : 320-363-3236 Email : jclarkson@csbsju.edu Fax : Heidi Harlander	N	0
67	Student Employment Services 720 Fourth Ave. South St. Cloud, Minnesota 56301-4498 Phone : 320-308-3767 Email : scsustudentjobs@stcloudstate.edu Fax : 1--- Not Available	N	0
68	Summit Academy OIC 935 Olson Memorial Hwy Minneapolis, Minnesota 55455 Phone : 612-377-0150 Email : lking@saoic.org Fax : 1-612-377-0156 Louis King	N	0

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69	Upper Midwest American Indian Center 1035 W. Broadway Ave Minneapolis, Minnesota 55411 Phone : 612-522-4436 Email : joyceyellowhammer@yahoo.com Fax : 1-612-522-8855 Gertrude Buckanaga	N	0
70	Vision Loss Resources 1936 Lyndale Avenue S Minneapolis, Minnesota 55403 Phone : 612-871-2222 Email : Stevf@vlrw.org Fax : 1-612-872-0189 Steven Fischer	N	0
71	West Central Industries, Inc Box 813 1300 22nd Street SW Wilmar, Minnesota 56201 Phone : 320-235-5310 Email : charlie@wciservices.org Fax : 1-320-235-5376 Charlie Oakes	N	0
72	Winona ORC Industries, Inc. 1053 E. Mark Street Winona, Minnesota 55987 Phone : 507-452-1855 Email : Fax : 1-507-452-1857 Bill Harris	N	0
73	Woman House PO BOX 367 St. Cloud, Minnesota 56301 Phone : 320-253-6900 Email : Fax : 1-320-253-5563 Elaine -	N	0
74	Women in Transition 6715 Minnetonka Blvd. Suite 212 St Louis Park, Minnesota 55426 Phone : 612-752-8444 Email : Lszczesny@resource-mn.org Fax : 1-612-752-8401 Lonna Szczesny	N	0

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75	Workabilities, Inc. 7400 Laurel Ave. Golden Valley, Minnesota 55426 Phone : 763-541-1844 Email : BILLLYONS@JUNO.COM Fax : 1-763-541-0415 Bill Lyons	N	0
76	www.access.com	N	4
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>18</b>

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### III. RECRUITMENT INITIATIVES

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>	<b>Points</b>
1	12/1/2009	Participation in events or programs sponsored by educational institutions	Multiple tours and job shadows throughout the period. Groups included school-age children, tennagers and adults from various clubs and organizations.	3	Melissa Medford Promotions Director JT McGinnis Creative Department John Sowada General Manager	0.25
2	4/15/2010	Participation in Job Fairs	Career Conference at MN School of Business located at the school from 11:00a-2:00p	1	Kathy Carton Office Manager	0.25
3	4/21/2010	Participation in events or programs sponsored by educational institutions	Boy Scout tour given by Derek Lee. Approximately 8 boys and 3 adults participated.	1	Derek Lee On-air Personality	0.25
4	5/13/2010	Establishment of training programs for station personnel	LeaderCast Event held in Cold Spring, MN Many speakers spoke on personal growth and development.	15	John Sowada General Manager Bob Leighton CEO Kathy Carton Office Manager Sales Staff Account Executive	1.00
5	9/21/2010	Participation in Job Fairs	St. Cloud Area Job Fair 2010 at the Civic Center 1:00 p-5:00p	1	Kathy Carton Office manager	0.25
<b>TOTAL POINTS OVER REPORTING PERIOD:</b>						<b>2.00</b>